

Wilson Family YMCA Code of Conduct

The Y is committed to providing a safe and welcoming environment for all. To promote safety and comfort, the Y asks all persons to act appropriately at all times when in our facilities, on our property or participating in our programs.

We expect persons using the Y to act maturely, to behave responsibly and to respect the rights and dignity of others. The actions listed below, which are *not* intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities or programs:

- Using or possessing alcohol or illegal drugs on Y property, in Y vehicles or facilities or at Y-sponsored programs
- Smoking on Y property – all of our Y buildings and grounds are smoke-free environments
- Carrying or concealing a weapon or any device or object that may be used as a weapon
- Harassment or intimidation by words, gestures, body language or any type of menacing behavior
- Physical contact with another person in an angry, aggressive or threatening way
- Verbally abusive behavior, including profanity, angry language, swearing, name-calling or shouting
- Sexually explicit conversation or behavior; any sexual contact with another person
- Inappropriate, immodest or sexually revealing attire
- Theft or behavior that results in the destruction or loss of property
- Loitering within facilities or on the grounds of the Y after being requested to depart the Y's property
- Use of social networking websites in a manner that is contrary to the Y's mission, is detrimental to the community or is in violation of the law.

In addition, the Y reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense related to the sale, possession and/or transportation of illegal drugs or is currently under the influence of illegal or dangerous drugs or chemicals, narcotics or intoxicating beverages.

Anyone who feels that this Code of Conduct is being violated should immediately report the behavior to a staff person on duty.

Y staff members are eager to be of assistance. Please notify a staff member if assistance is needed.

Suspension or termination of Y membership may result from a violation of this Code of Conduct. While an incident is being investigated, the membership of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision.

Our facilities use video technology to protect all persons. Cameras are installed in open/public areas only and not in private areas such as locker rooms, restrooms, etc.

